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NATIONAL CIVIL SERVICE LEAGUE

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A Nonpartisan Citizens' Organization — Founded in 1881

MURRAY HILL 9-3544

315 FIFTH AVENUE

NEW YORK 16, N.Y.



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October 27, 1961

Dear Mr. McCone:

To recognize and encourage distinguished public service, the National Civil Service League annually gives Career Service Awards to ten outstanding people in the Federal Government. Interest in these awards is keen, and recipients prize them highly. The awards have been extremely successful in sparking enthusiasm for higher performance and in building up the morale and prestige of the Federal service.

We take great pleasure this year in inviting you to nominate some of the highly qualified men and women in the Central Intelligence Agency for the 1962 awards. Additional information on the awards is contained in the enclosed Career Service Awards announcement.

A dinner honoring the ten award winners and the Federal service will be held on March 13, 1962 at the Sheraton-Park Hotel in Washington, D. C. We hope you will mark your calendar and plan to join with us that evening in honoring exemplary public service and in bringing greater recognition to the outstanding achievements of the dedicated people in the Federal service.

Sincerely,



Nicholas Kelley
President

Honorable John A. McCone
Director
Central Intelligence Agency
Washington 25, D. C.

ROBERT L. BANNERMAN
Central Intelligence Agency

A. BIOGRAPHICAL DATA

STATINTL Title: Director of Security: GS-18; Organization: Central Intelligence Agency
2430 E Street, N.W.
Washington, D. C.

[Redacted]
Government Service: 33 years

B. SERVICE RECORD

Mr. Bannerman has been in the Federal service for 33 years, 16 of which have been with the Central Intelligence Agency. He entered Government service as a clerk in the Department of Agriculture in 1930. By attending night classes during the years 1930 to 1936, he obtained a Bachelor of Arts Degree from George Washington University, School of Government. In 1936 he joined the Department of State as a Special Agent and remained with them until 1947. During this period he held positions of increasing responsibility and advanced to the position of Chief, Security Branch, Division of Security and Investigations. In this capacity he was charged with the organization of the first overall security system in the Department and in the 300 Foreign Service Missions throughout the world--this responsibility involved personnel, documentary and physical aspects of security control. In 1947 he came into the newly established Central Intelligence Agency where he has advanced steadily in the Office of Security. He served as Deputy Director of Security from January 1951 until July 1963, when he was appointed as Director of Security of the Agency upon the retirement of Colonel Shaffield Edwards.

C. SUMMARY NOMINATION

Mr. Robert L. Bannerman directs the critically important CIA security program in the United States and in foreign countries throughout the world. He has made major contributions in the highly specialized field of security and counter-intelligence, and as a career executive has made a significant impact on the management and operation of the Agency itself. He has provided strong leadership as Chairman of the United States Intelligence Board's Committee on Security in the development of security measures and procedures necessary to fulfill the vital responsibilities of United States agencies engaged in foreign intelligence activities. Mr. Bannerman has played a leading role in the development and protection of national intelligence.

NOMINATION OF MR. ROBERT L. BANNERMAN FOR CAREER SERVICE AWARD

Mr. Robert Bannerman is considered the security expert in the United States Government and has achieved national stature as a recognized authority on security policy, systems, and practices. He has been close to the highest levels of the United States Government and has been intimately involved in national security problems of the greatest importance. He entered security work in the State Department in 1936 and has had a leading role in planning, organizing, developing, and directing functions and activities pertaining to national security for more than 27 years. Many of his achievements during this period must be anonymous because of the nature of the activities in which he participated and often directed.

As Deputy Director and Director of Security in the Central Intelligence Agency, he has had responsibilities pertaining to the establishment of Agency security policy and the security protection of CIA personnel, operations, information and material in domestic and foreign activities. In addition to Agency duties, he has served as Chairman of the United States Intelligence Board's Security Committee since March 1959. This Committee under the direction of the Board establishes necessary policies and procedures to assure adequate security controls in all United States agencies engaged in foreign intelligence activities. Under Mr. Bannerman's guidance the Committee has handled with noteworthy success many serious problems involving security "leaks" and other compromises and has recommended to the Board improved procedures for the protection of national security information of vital importance to our national Defense efforts. It has often been noted throughout the intelligence community that his aggressive but tactful leadership and administration of this Committee contributed positively to the security programming throughout the Government. As an expert in the field of counterintelligence, he has developed and conducted effective programs to detect and prevent hostile penetration of the Central Intelligence Agency and has given advice and assistance to senior policy officials in other organizations of the Government concerning the establishment of safeguards to protect the secrets of our Government. The protection from disclosure of national intelligence and intelligence sources and methods of inestimable value is, of course, of paramount concern to the members of the intelligence community and to policy makers at all levels in Government. In meeting these challenging responsibilities, Mr. Bannerman has earned high praise for himself and the Agency. He has received numerous citations and commendations from foreign governments and from officials at high levels of the United States Government.

Mr. Bannerman's contributions to the national security activities and his success in developing and shaping the CIA security program have been due in a large measure to his professional skill, his initiative and imagination, and his ability to think and act quickly, accurately, and with sound judgement. He is distinguished by his unusual knowledge of intelligence activities and his adaptability. He understands the complexity of security controls and has an innate ability in applying such controls to the degree that is necessary, but not to the point of insulating producers and consumers of intelligence so that they are unable to serve their reasons for being. His judgements reflect

a rare combination of idealism and realism in his solution to problems. He is not only highly accomplished in overall security matters but has demonstrated executive ability with a high degree of practical sophistication and managerial talent. He has taken advantage of extensive advanced training in the fields of executive and management endeavor and his application of the principles have been highly beneficial to this Agency. He distinguished himself and brought credit to the Agency as a student in Harvard University's Advanced Management Program in 1961, and his activities before and since have verified Harvard's very favorable evaluation and judgement of his ability as a first class executive.

Mr. Bannerman has not limited his efforts to the Office of Security, but has shown an unusual interest in Agency personnel and training programs. The Agency has benefited greatly from the major contributions he made as a member and often times Chairman of Agency policy committees. Due in a large measure to his personal leadership as Chairman of the Agency Insurance Board from 1958 to 1963, a very effective insurance program for CIA personnel was established and is functioning successfully. Mr. Bannerman is an advisor to the Director of Central Intelligence and wields a strong influence upon all aspects of CIA activity. He is greatly loved and respected by peers and subordinates alike. He enjoys the intense loyalty of his staff and his associates, not because of his position in the Agency, but because of his integrity, his dedication to the Agency, and the personal consideration and support which he extends to all of them.

Key officials in the Agency considered the nomination of candidates for the Career Service Award and selected Mr. Bannerman as a nominee. The nomination is based on his superior contributions to our national security efforts, his outstanding professional and executive ability, and a record of integrity and devotion to the principles of public service.

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Career Service Awards

EIGHTH ANNUAL PRESENTATION
HONORING CAREER PUBLIC SERVANTS



National Civil Service League

1881-1962

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Career Service Awards

The National Civil Service League, a nonpartisan citizens' organization for good government, announces its Eighth Annual Career Service Awards Program.

Purpose

This National Civil Service League program is undertaken to strengthen the public service by bringing national recognition to significant careers in the Federal service.

The League will grant awards to ten career employees who exemplify in an outstanding manner the primary characteristics of the career service: efficiency, achievement, character, and service. Extensive publicity through television, radio, magazines, and newspapers will be given to the selections and the presentation of the awards.

The Award

The Career Service Award recipients will be presented with a scroll and will be guests of honor at a dinner in Washington, D. C. to be addressed by a nationally prominent speaker and attended by many leaders of government, business, education, and the professions.

Basis of Selection

1. *Efficiency and achievement*
A record of exceptional efficiency; evidence of sustained superior performance and accomplishment.
2. *Character*
A record of integrity and devotion to the principles of public service.
3. *Service*
At least 10 years (including military service), not necessarily all in one agency. This must give evidence of achievement and career progression.

Nomination of Candidates

Agency and department heads are invited to nominate candidates. Men and women in all grades and occupations, in the field and overseas as well as in the departmental service, are eligible. Nominees must be employed in one of the career services of the Federal government (e.g., competitive civil service, Foreign Service, Tennessee Valley Authority, Federal Bureau of Investigation, Library of Congress, District of Columbia), or by their records must be clearly identified as career employees who are making government service their life work.

What to Submit

No more than three employees may be nominated by each agency or department. Nominations must be submitted in triplicate with two photographs (8 x 10 glossy) and include:

1. A cover sheet containing:
 - a. The following pertinent data about the employee:

Name, title and grade	Length of government service
Organizational location	Marital status; number, ages,
Residence address	and names of children
Date and place of birth	Education and degrees
 - b. A brief description of the service record of the nominee.
 - c. A summary paragraph setting forth the substantive achievements which qualify the candidate for consideration.
2. A written statement no more than three additional pages in length containing:
 - a. Justification for the nomination in terms of the primary considerations already noted as the basis of selection.
 - b. Human interest factors especially related to the career service.
 - c. Comments on the nominee's participation in professional societies, social welfare, civic, and church activities.

Supplemental material may be attached in support of the nomination but the foregoing statement should stand on its own.

Closing Date

Nominations must be submitted by December 1, 1961, to the Awards Board, National Civil Service League, 315 Fifth Avenue, New York 16, N. Y.

Present plans call for granting the Awards on March 13, 1962.

The Judges

A special board appointed by the Officers and Board of Directors of the National Civil Service League will serve as judges.

President

NICHOLAS KELLEY

Kelley, Drye, Newhall & Maginnes

Chairman, National Advisory Council

ROBERT L. JOHNSON

Vice Presidents

DEVEREUX C. JOSEPHS

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